



Academy of Management: New vs Old Policy

This guide is to show how the policy has changed.

All authors who seek to publish their articles through AOM's Green OA policy must designate their research as OA mandated upon submission through AOM article processing system (ScholarOne Manuscripts). AOM requires supporting documentation mandating that the article is to be published via an Open Access mechanism.

AOM's NEW Green Open Access Policy (Self-Archiving)

Previous AOM Policy

Options

- Link to author's article. You can post your accepted manuscript on your personal website at any point after acceptance of your article.
- Authors self-archive the accepted version of their manuscript (after peer review).

- No OA option.

Access

- Immediate self-archive accepted, pre-copyedited/pre-published manuscript.
- After the 12-month embargo period, gain free access to the final version of record (VoR). The embargo period begins from the date the VoR is formally published online in its final and fully citable form (i.e., Table of Contents listing, electronic/print release).

- One-time classroom use.
- Republication of article abstracts.
- The right for authors, after publication of the journal, to post your manuscript to your individual website or personal university website. No posting to institutional repositories allowed.

- After the embargo period, posting of the VoR is acceptable on an author's website (individual or associated with an institution), institutional repository, or free online through search engines. Publication in databases such as Mendeley, ResearchGate, or Academia.edu is not allowed as it is in violation of the Non-Commercial use of the CC License.

- "Fair Use", broadly defined as use of small amounts of text for the purposes of criticism or comment of the article in question, provided that the new work (article or chapter) does not become a substitute for or make the purchase unnecessary of the original copyrighted work. Citation to the original source must be provided.

Fee

- No fee is payable by the author, as publishing costs are covered through AOM subscription model.

- No fee.

Use

- Accepted manuscripts will include a CC-BY-NC-ND user license. Authors retain the right to reuse their articles for a wide range of purposes. Authors must appropriately cite the article. We strongly recommend including the article DOI in the citation.

- Restricted. AOM does not allow:
 - Republication of a measure, scale, or instrument.
 - Republication of full articles or book chapters to another work.
 - Reproduction of articles for electronic reserves.
- More than three figures or tables from any one article.
- Reuse of content from the AOM website.
- Content essential to the integrity of the previously published article or book chapter when reuse could compromise the sale of the original AOM publication, including, but not limited to text, figures, and tables.