

EDITOR

Andrew H. Van de Ven
University of Minnesota

ASSOCIATE EDITORS

Soon Ang
Nanyang Technological
University, Singapore

Africa Ariño
University of Navarra

Peter A. Bamberger
Tel Aviv University

Curtis LeBaron
Brigham Young University

C. Chet Miller
University of Houston

Frances J. Milliken
New York University

MANAGING EDITOR/ ASSISTANT DIRECTOR OF PUBLISHING

Susan Zaid
Academy of Management

2016 Editorial Directory

Mission

The mission of the *Academy of Management Discoveries* (AMD) is to promote exploratory empirical research of management and organizational phenomena that our theories do not adequately explain. AMD welcomes studies at the pre-theory stage of knowledge development, where it is premature to specify hypotheses, as well as discoveries from meta-analytic, replication, and construct validity research. This research must be grounded in rigorous state-of-the-art methods, present strong and persuasive evidence, and offer interesting and important implications for management theory and practice.

AMD Principles

- AMD strives to reflect the voice of the authors, not that of the reviewers or editors.
- As a policy AMD editors strive to make a publication decision after one round of the double blind review process.
- AMD invites readers to interact with authors and our scientific community by writing commentaries about journal articles that advance scholarly knowledge on the topic.
- AMD aims to be a pioneer in advancing scholarship and social science through the multimedia affordances of online publication which transcend paper-based publications.
- As this mission statement indicates, research in AMD can take four main forms:
 1. Qualitative and/or quantitative phenomenon-driven research that identifies important patterns of relations for which no theory exists or for which extant theory provides a weak or poor explanation. The objective of such research is to diagnose the phenomenon, process or pattern, and suggest directions for future conceptual and/or theory development.
 2. Meta-analytic research that, through empirical review, suggests limitations in extant theory and suggests directions for future conceptual and/or theoretical development.
 3. Replication research that substantively extends our understanding of foundational constructs or theories in management.
 4. Construct validity research that facilitates conceptual and theoretical development regarding a new or poorly understood management concept by demonstrating the empirical efficacy of a particular measurement approach.

ACADEMY OF MANAGEMENT DISCOVERIES

Andrew H. Van de Ven, *University of Minnesota*

Soon Ang, *Nanyang Technological University, Singapore*

Africa Arino, *University of Navarra IESE*

Peter Bamberger, *Tel Aviv University*

Curtis LeBaron, *Brigham Young University*

C. Chet Miller, *University of Houston*

Frances J. Milliken, *New York University*

Advisory Board

Stephen Barley, *University of California, Santa Barbara*

Jean M. Bartunek, *Boston College*

Peter Cappelli, *University of Pennsylvania*

Paul Carlile, *Boston University*

Jiing-Lih "Larry" Farh, *HKUST*

Royston Greenwood, *University of Alberta*

Donald Hambrick, *Pennsylvania State University*

Rebecca Henderson, *Harvard Business School*

John Hollenbeck, *Michigan State University*

Edward Locke, *University of Maryland*

Alan Meyer, *University of Oregon*

Henry Mintzberg, *McGill University*

Andrew Pettigrew, *Oxford University*

Jeffrey Pfeffer, *Stanford University*

Denise Rousseau, *Carnegie Mellon University*

Sara Rynes, *University of Iowa*

Stephen Shortell, *University of California, Berkeley*

Anne Tsui, *University of Notre Dame*

Michael Tushman, *Harvard Business School*

Mary Waller, *York University*

Editorial Review Board

Pamela Barr, *Georgia State University*

Julian Birkinshaw, *London Business School*

Brian Boyd, *City University of Hong Kong*

Daniel J. Brass, *University of Kentucky*

Matthais Brauer, *University of Mannheim*

Stefano Brusoni, *ETH Zurich*

John Bryson, *University of Minnesota*

Andrew Burton-Jones, *University of Queensland*

Laura B. Cardinal, *University of Houston*

Andrew Carton, *University of Pennsylvania*

Marlys Christianson, *University of Toronto*

Jose M. Cortina, *George Mason University*

Robert David, *McGill University*

Marc De Rond, *Cambridge University*

Angelo Denisi, *Tulane University*

Scott DeRue, *University of Michigan*

Gary Dushnitsky, *London Business School*

Jeffrey Edwards, *University of North Carolina*

Martha Feldman, *University of California, Irvine*

Fabrizio Ferraro, *IESE Business School*

Daniel Forbes, *University of Minnesota*

Jeffrey Ford, *Ohio State University*

Martin Ganco, *University of Minnesota*

Raghu Garud, *Pennsylvania State University*

Elizabeth George, *HKUST*

Javier Gimeno, *INSEAD*

Jack Goncalo, *Cornell University*

Adam Grant, *University of Pennsylvania*

Spencer Harrison, *Boston College*

Donald Hatfield, *Virginia Tech*

Daniel J. Heller, *Tel Aviv University*

Tor Hernes, *Copenhagen Business School*

Pamela Hinds, *Stanford University*

Violet Ho, *University of Richmond*

Gerard Hodgkinson, *University of Warwick*

George Huber, *University of Texas*

Lynn Isabella, *University of Virginia*

Scott G. Johnson, *Oklahoma State University*

John Kammeyer-Mueller, *University of Minnesota*

Howard Klein, *Ohio State University*

Amy Kristof-Brown, *University of Iowa*

Tomi Laamanen, *University of St. Gallen*

Ann Langley, *HEC Montreal*

Jeff Lepine, *Arizona State University*

Peter Ping Li, *Copenhagen Business School*

Filip Lievens, *Ghent University*

Dong Liu, *Georgia Institute of Technology*

Sean Lux, *University of South Florida*

Anoop Madhok, *York University*

Joseph Magee, *New York University*

Johanna Mair, *Hertie School of Governance*

Katy Mason, *Lancaster University*

Anita McGahan, *University of Toronto*

Laurie Milton, *University of Calgary*

Mark Mortensen, *INSEAD*

Kok Yee Ng, *Nanyang Technological University, Singapore*

Jackson Nickerson, *Washington University in St. Louis*

Olivia (Mandy) O'Neill, *George Mason University*

Randall Peterson, *London Business School*

Laura Poppo, *University of Kansas*

Michael Pratt, *Boston College*

Jeffrey Reuer, *Purdue University*

Sandra Robinson, *University of British Columbia*

Eduardo Salas, *Rice University*

Harry Sapienza, *University of Minnesota*

Melissa Schilling, *New York University*

Kelly See, *University of Colorado Denver*

Margaret Shaffer, *University of Wisconsin-Milwaukee*

Inbal Nahum Shani, *University of Michigan*

Myles Shaver, *University of Minnesota*

Lynn Shore, *Colorado State University*

Zeki Simsek, *University of Connecticut*

Raymond T. Sparrow, *Washington University in St. Louis*

JC Spender, *Kozminski University*

Kathleen Sutcliffe, *Johns Hopkins University*

Christine Quinn Trank, *Vanderbilt University*

Eero Vaara, *Hanken School of Economics*

David Wagner, *University of Oregon*

Gail Whiteman, *Erasmus University*

Anita Williams Wooley, *Carnegie Mellon University*

Francis J. Yammarino, *SUNY Binghamton*

Shaker Zahra, *University of Minnesota*

Zhen Zhang, *Arizona State University*

Yunxia Zhu, *University of Queensland*

Maurizio Zollo, *Universita Bocconi*

AMD Editorial Team

Name: Andrew H. Van de Ven
Affiliation: University of Minnesota-Twin Cities
Email: avandev@umn.edu
Phone: 612-624-1864
AOM Division: OMT, BPS, OB, RM
Editing Keywords:

1. Organizational innovation
2. Change
3. Entrepreneurship
4. Learning
5. Organizational design
6. Engaged scholarship



Name: Soon Ang
Affiliation: Nanyang Technological University, Singapore
Email: soonangAMD@gmail.com
Phone: +65 6970 4717
AOM Division: OB
Editing Keywords:

1. Leadership
2. Cultural intelligence
3. Outsourcing/offshoring
4. Emic management constructs from indigenous cultures
5. Meta-analysis



Name: Africa Ariño
Affiliation: University of Navarra, IESE
Email: afarino@iese.edu
Phone:
AOM Division: BPS, IM
Editing Keywords:

1. Alliances
2. Networks
3. Strategy
4. International management
5. Firm-level innovation and technology



Name: Peter Bamberger
Affiliation: University of Tel Aviv
Email: peterb@post.tau.ac.il
Phone: +972-544-834-876
AOM Division: HR, OB
Editing Keywords: 1. HR strategy
2. Labor



Name: Curtis LeBaron
Affiliation: Brigham Young University
Email: lebaron@byu.edu
Phone: 801-422-6348
AOM Division: OB, SAP, OCIS
Editing Keywords: 1. Video-based research methods
2. Social interaction and identity
3. Knowledge and innovation
4. Strategy as practice



Name: Chet Miller
Affiliation: University of Houston
Email: chet.miller@bauer.uh.edu
Phone: 336-749-1373
AOM Division: OMT, BPS, MOC
Editing Keywords: 1. Macro organization theories
2. Process strategy
3. Entrepreneurship
4. Technology and innovation management



Name: Frances Milliken
Affiliation: New York University
Email: fmillike@stern.nyu.edu
Phone: 914-907-9582
AOM Division: MOC
Editing Keywords: 1. Gender
2. Diversity
3. Power
4. Voice
5. Silence of individuals
6. Team and boards



AMD Board of Advisors

Name: Stephen Barley
Affiliation: University of California, Irvine
Email: sbarley@tmp.ucsb.edu
Phone:
AOM Division: OCSI, OMT
Reviewing Keywords: 1. Communication networks
2. Ethnography
3. Job design, roles, and tasks
4. Network analysis
5. Organizational communication and information systems (General)



Name: Jean M. Bartunek
Affiliation: Boston College
Email: bartunek@bc.edu
Phone:
AOM Division: MOC, ODC, OMT, RM, SAP
Reviewing Keywords: 1. Creation/testing of theories and models of change
2. Organization development and change (General)
3. Qualitative orientation (General)



Name: Peter Cappelli
Affiliation: University of Pennsylvania
Email: cappelli@wharton.upenn.edu
Phone:
AOM Division: HR, OB
Reviewing Keywords: 1. Human resource management and industrial relations (General)
2. Retention and separation
3. Reward and incentive systems
4. Human resource management and industrial relations (General)
5. Retention and separation



Name: Paul Carlile
Affiliation: Boston Univeristy
Email: carlile@bu.edu
Phone: 617-353-4287
AOM Division: OTM, TIM
Reviewing Keywords:
1. Innovation
2. Knowledge based view
3. Qualitative methods
4. Organization learning
5. Sociology



Name: Jiing-Lih "Larry" Farh
Affiliation: HKUST
Email: mnlfarh@ust.hk
Phone:
AOM Division: OB, RM
Reviewing Keywords:
1. Organization citizenship behavior
2. Chinese leadership styles
3. Cross-cultural studies



Name: Royston Greenwood
Affiliation: University of Alberta
Email: rgreenwo@ualberta.ca
Phone:
AOM Division: OMT, SAP
Reviewing Keywords:
1. Institutional theory
2. Professions
3. Organization change



Name: Donald Hambrick
Affiliation: The Pennsylvania State University
Email: dhambrick@psu.edu
Phone:
AOM Division: BPS, OMT
Reviewing Keywords:
1. Board of directors
2. CEO/TMT decision making
3. Executive compensation



Name: Rebecca Henderson
Affiliation: Harvard Business School
Email: rhenderson@hbs.edu
Phone:
AOM Division: BPS, TIM
Reviewing Keywords: 1. Technological innovation
2. Climate change studies



Name: John Hollenbeck
Affiliation: Michigan State University
Email: jrh@msu.edu
Phone: 517-355-2413
AOM Division: HR, OB
Reviewing Keywords: 1. Teams
2. Groups



Name: Edward Locke
Affiliation: University of Maryland
Email: elocke@rhsmith.umd.edu
Phone:
AOM Division: OB
Reviewing Keywords: 1. Goal setting
2. Job satisfaction
3. Leadership



Name: Alan Meyer
Affiliation: University of Oregon
Email: ameyer@uoregon.edu
Phone:
AOM Division: MOC, OMT
Reviewing Keywords: 1. Organization adaptation
2. Organization design
3. Innovation and change



Name: Henry Mintzberg
Affiliation: McGill University
Email: henry.mintzberg@mcgill.ca
Phone:
AOM Division: BPS, OMT
Reviewing Keywords: 1. Organization structuring
2. Strategy formation
3. Management



Name: Andrew Pettigrew
Affiliation: Oxford University
Email: andrew.pettigrew@sbs.ox.ac.uk
Phone:
AOM Division: OMT, OB
Reviewing Keywords: 1. Organization change
2. Organization culture
3. Politics of decision making
4. Processual analysis



Name: Jeffrey Pfeffer
Affiliation: Stanford University
Email: pfeff@stanford.edu
Phone:
AOM Division: PB, OMT
Reviewing Keywords: 1. Organizational demography
2. Political dynamics
3. Stress, strain, and well-being



Name: Denise Rousseau
Affiliation: Carnegie Mellon University
Email: rousseau@andrew.cmu.edu
Phone:
AOM Division: HT, OB
Reviewing Keywords: 1. Field experiment
2. Longitudinal
3. Survey



Name: Sara Rynes
Affiliation: University of Iowa
Email: sara-rynes@uiowa.edu
Phone:
AOM Division: HT, OB
Reviewing Keywords: 1. Employee recruitment
2. Personal psychology
3. Compensation



Name: Stephen Shortell
Affiliation: University of California, Berkeley
Email: shortell@berkeley.edu
Phone: 510-643-5346
AOM Division: BPS, HCM
Reviewing Keywords: 1. Longitudinal studies of change and innovation
2. Strategic change
3. Organizational performance
4. Strategic alliances between physicians and other health care entities



Name: Anne Tsui
Affiliation: University of Notre Dame
Email: atsui@nd.edu
Phone:
AOM Division: IM, OB
Reviewing Keywords: 1. Behavior (General)
2. Composition/diversity
3. Cross-sectional



Name: Michael Tushman
Affiliation: Harvard Business School
Email: mtushman@hbs.edu
Phone:
AOM Division: OMT
Reviewing Keywords: 1. Organizational evolution
2. Technological discontinuation
3. Organizational ambiguity
4. Organization design



Name: Mary Waller
Affiliation: York University
Email: mwaller@yorku.ca
Phone:
AOM Division: MOC, MSR, OB
Reviewing Keywords:
1. Executive selective perception
2. Timing of group responses
3. Shared mental models
4. Managerial problem solving



AMD Editorial Review Board

Name: Pamela Barr
Affiliation: Georgia State University
Email: mgtpsb@langate.gsu.edu
Phone:
AOM Division: BPS, MOC
Reviewing Keywords: 1. Cognition
2. Strategy process
3. Strategic change
4. Behavioral
5. Qualitative



Name: Julian Birkinshaw
Affiliation: London Business School
Email: JBirkinshaw@london.edu
Phone:
AOM Division: BPS, IM
Reviewing Keywords: 1. Adaptation/Change
2. Corporate entrepreneurship
3. Qualitative orientation (General)
4. Technology and innovation management (General)



Name: Brian Boyd
Affiliation: City University of Hong Kong
Email: Bkboyd@CityU.edu.hk
Phone:
AOM Division: BPS, RM
Reviewing Keywords: 1. Corporate governance
2. Boards of directors
3. Organizational environments
4. SEM-based methodologies



Name: Daniel J. Brass
Affiliation: University of Kentucky
Email: dbrass@uky.edu
Phone:
AOM Division: OB, OTM
Reviewing Keywords: 1. Communication networks
2. Network analysis
3. Social networks



Name: Matthais Brauer
Affiliation: University of Mannheim
Email: prof.brauer@bwl.uni-mannheim.de
Phone:
AOM Division: BPS, OMT
Reviewing Keywords: 1. Corporate restructuring
2. Mergers & acquisitions
3. Strategic decision-making
4. Workforce downsizing
5. Behavioral theory



Name: Stefano Brusoni
Affiliation: ETH Zurich
Email: sbrusoni@ethz.ch
Phone: 0041446320452
AOM Division: BPS, TIM
Reviewing Keywords: 1. Innovation
2. Learning
3. Qualitative methods
4. Decision making
5. Process analysis



Name: John Bryson
Affiliation: University of Minnesota
Email: jmbryson@umn.edu
Phone: 612-625-5888
AOM Division: MOC, PNP, SAP
Reviewing Keywords: 1. Public and nonprofit strategic management
2. Cross-sector collaboration
3. Public and nonprofit leadership
4. Strategy mapping



Name: Andrew Burton-Jones
Affiliation: University of Queensland
Email: abj@business.uq.edu.au
Phone: +61733468172
AOM Division: OCIS, RM
Reviewing Keywords: 1. Technology
2. Information systems
3. Organizational communication
4. Multilevel process



Name: Laura B. Cardinal
Affiliation: University of Houston
Email: lbcardinal@bauer.uh.edu
Phone: 713-743-2559
AOM Division: BPS, ENT, TIM
Reviewing Keywords: 1. Great stories
2. Qualitative
3. Counter intuitive findings
4. Papers on innovation or entrepreneurship
5. Papers on organizational control



Name: Andrew Carton
Affiliation: University of Pennsylvania
Email: carton@wharton.upenn.edu
Phone: 973-441-7955
AOM Division: MOC, OB
Reviewing Keywords: 1. Intergroup relations
2. Diversity
3. Cognition
4. Motivation
5. Leader communication



Name: Marlys Christianson
Affiliation: University of Toronto
Email: Marlys.Christianson@Rotman.Utoronto.Ca
Phone: 416-978-0250
AOM Division: OB, HCM, MOC, RM
Reviewing Keywords: 1. On the AMD media team



Name: Jose M. Cortina
Affiliation: George Mason University
Email: jcortina@gmu.edu
Phone: 7039931347
AOM Division: HR, OB, RM
Reviewing Keywords: 1. Research Methods
2. HRM
3. Anything
4. That
5. Helps



Name: Robert David
Affiliation: McGill University
Email: robert.david@mcgill.ca
Phone: 514-398-7463
AOM Division: BPS, OMT
Reviewing Keywords: 1. Institutional theory
2. Entrepreneurship
3. Organizational fields
4. New market categories
5. Management fashions



Name: Angelo DeNisi
Affiliation: Tulane University
Email: adenisi@tulane.edu
Phone: 504-865-5414
AOM Division: HR, OB
Reviewing Keywords: 1. Thought provoking
2. Inquisitive
3. Surprising
4. Innovative
5. Non-linear



Name: Marc de Rond
Affiliation: Cambridge University
Email: mejd3@cam.ac.uk
Phone: +44(0)7885224677
AOM Division: OB, OMT, RM
Reviewing Keywords: 1. Empirically derived (real world) problems
2. Ethnography
3. Fieldwork
4. Teams
5. Photography



Name: Gary Dushnitsky
Affiliation: London Business School
Email: gdushnitsky@london.edu
Phone: 44 20 7000 8723
AOM Division: BPS, ENT, TIM
Reviewing Keywords: 1. Venture Capital
2. Corporate Venture Capital
3. Entrepreneurial Finance
4. Funding



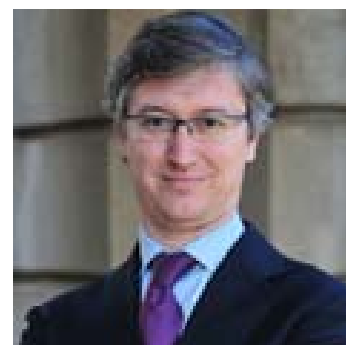
Name: Jeffrey Edwards
Affiliation: University of North Carolina
Email: jredwards@unc.edu
Phone:
AOM Division: OB, RM
Reviewing Keywords: 1. Attitudes, cognitions, and affect (General)
2. Cross-sectional
3. Longitudinal
4. Mood and emotions
5. Stress, strain, and well-being



Name: Martha Feldman
Affiliation: University of California, Irvine
Email: feldmanm@uci.edu
Phone: 949-824-4252
AOM Division: OMT, PNP, RM, SAP
Reviewing Keywords: 1. Practices and practice theoretic
2. Qualitative
3. Interpretive
4. Work
5. Routines



Name: Fabrizio Ferraro
Affiliation: IESE Business School
Email: fferraro@iese.edu
Phone:
AOM Division: BPS, OMT
Reviewing Keywords: 1. Corporate social responsibility
2. Network analysis
3. Organization and management theory (General)
4. Organization development and change (General)
5. Stakeholder management



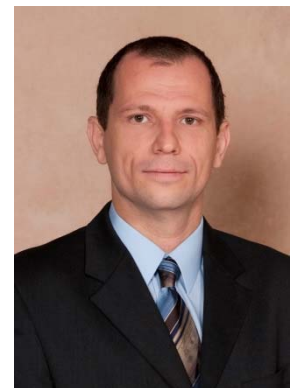
Name: Daniel Forbes
Affiliation: University of Minnesota
Email: forbe010@umn.edu
Phone: 612-625-2989
AOM Division:
Reviewing Keywords: 1. Entrepreneurship (general)
2. Strategic management process (general)
3. Perception, information processing & attributions
4. New venture strategies
5. Financing of new ventures



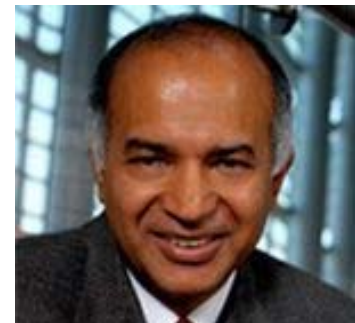
Name: Jeffrey Ford
Affiliation: The Ohio State University
Email: ford.1@osu.edu
Phone:
AOM Division: ODC, OMT
Reviewing Keywords: 1. Resistance to change
2. Organization change
3. Logics of identity
4. Language and conversations



Name: Martin Ganco
Affiliation: University of Minnesota
Email: emgi2004@yahoo.com
Phone: 612-624-6872
AOM Division: BPS, ENT, TIM
Reviewing Keywords: 1. Employee entrepreneurship
2. Employee mobility
3. Complexity
4. Simulation
5. Knowledge Based View



Name: Raghu Garud
Affiliation: The Pennsylvania State University
Email: rgarud@psu.edu
Phone:
AOM Division: ENT, OMT, TIM
Reviewing Keywords: 1. Innovation
2. Emergence
3. Entrepreneurship
4. Creativity
5. Process



Name: Elizabeth George
Affiliation: Hong Kong University of Science & Technology
Email: egeorge@ust.hk
Phone: 852-23587727
AOM Division: MOC, OB, RM
Reviewing Keywords:

1. Nonstandard work and workers
2. Diversity and dissimilarity
3. Social status (individual)
4. Social class
5. Managerial cognition



Name: Javier Gimeno
Affiliation: INSEAD
Email: javier.gimeno@insead.edu
Phone: +33160724809
AOM Division: BPS, OMT
Reviewing Keywords:

1. Business and competitive strategy
2. Industry evolution
3. Competitive Dynamics



Name: Jack Goncalo
Affiliation: Cornell University
Email: jag97@cornell.edu
Phone:
AOM Division: MOC, OB
Reviewing Keywords:

1. Creative
2. Novel
3. Provocative
4. Thought provoking
5. Quirky



Name: Adam Grant
Affiliation: University of Pennsylvania
Email: grantad@wharton.upenn.edu
Phone:
AOM Division: HR, OB
Reviewing Keywords:

1. Job design and performance
2. Prosocial behavior
3. Employee support programs



Name: Spencer Harrison
Affiliation: Boston College
Email: spencer.harrison@bc.edu
Phone:
AOM Division:
Reviewing Keywords: 1. Organizational Behavior
2. Curiosity in Organizations
3. Organizational Culture and Identity



Name: Donald Hatfield
Affiliation: University of Baltimore
Email: hatfield@vt.edu
Phone: 540-250-4094
AOM Division: BPS, IM, RM, TIM
Reviewing Keywords: 1. Strategy
2. International
3. Innovation
4. Entrepreneurship
5. Organization



Name: Daniel J. Heller
Affiliation: Tel Aviv University
Email: dheller@post.tau.ac.il
Phone:
AOM Division: CM, OB
Reviewing Keywords: 1. Justice/fairness
2. Lab experiment
3. Power/politics



Name: Tor Hernes
Affiliation: Copenhagen Business School
Email: th.ioa@cbs.dk
Phone: 27144137
AOM Division: IM, OMT
Reviewing Keywords: 1. Process studies
2. Time and temporality
3. Qualitative methods
4. Case studies
5. History



Name: Pamela Hinds
Affiliation: Stanford University
Email: phinds@stanford.edu
Phone: 650-274-5919
AOM Division: IM, MOC, OCIS
Reviewing Keywords: 1. Teams
2. Technology and work
3. Global teams
4. National culture



Name: Violet Ho
Affiliation: University of Richmond
Email: vho@richmond.edu
Phone: 804-289-8567
AOM Division: OB, RM
Reviewing Keywords: 1. Interesting
2. Unconventional
3. Addresses new phenomena
4. Methodologically sound
5. Novel



Name: Gerard Hodgkinson
Affiliation: University of Warwick
Email: Gerard.Hodgkinson@wbs.ac.uk
Phone: +44 7717 695152
AOM Division: BPS, MOC
Reviewing Keywords: 1. Any MOC-related work (cognition, sensemaking, decision making)
2. Behavioral strategy
3. Psychological aspects of organizational change and development (culture, leadership)
4. Emotion and affect
5. Neuroscience



Name: George Huber
Affiliation: University of Texas
Email: George.huber@mcombs.utexas.edu
Phone: 512-496-8377
AOM Division: BPS, MOC, ODC, OMT
Reviewing Keywords: 1. Decision making
2. Threats
3. Crises
4. Cognition
5. Change



Name: Lynn Isabella
Affiliation: University of Virginia
Email: isabellal@arden.virginia.edu
Phone: 434-924-4818
AOM Division: MOC, OMT
Reviewing Keywords:

1. Qualitative research based
2. Sensemaking
3. Leadership and change
4. Field based longitudinal studies



Name: Scott G. Johnson
Affiliation: Oklahoma State University
Email: scott.g.johnson@okstate.edu
Phone: 405-744-5107
AOM Division: BPS, OMC
Reviewing Keywords:

1. Governance
2. Nonprofit
3. Managerial Cognition
4. Behavioral Theory
5. Institutional Theory



Name: John Kammeyer-Mueller
Affiliation: University of Minnesota
Email: jkammeye@umn.edu
Phone: 651-792-6105
AOM Division: HR, OB, RM
Reviewing Keywords:

1. Grounded theory
2. Adaptation
3. Personality
4. Social relationships
5. Stress and coping



Name: Howard Klein
Affiliation: The Ohio State University
Email: klein_12@fisher.osu.edu
Phone: 614-507-1343
AOM Division: HR, OB
Reviewing Keywords:

1. Commitment
2. Motivation
3. Socialization
4. Job Attitudes
5. Goal Setting



Name: Amy Kristof-Brown
Affiliation: University of Iowa
Email: amy-kristof-brown@uiowa.edu
Phone: 319-335-0928
AOM Division: HR, OB, RM
Reviewing Keywords: 1. Person-environment fit
2. Interactional psychology
3. Mixed methods
4. Organizational culture
5. Groups and teams



Name: Tomi Laamanen
Affiliation: University of St. Gallen
Email: Tomi.Laamanen@unisg.ch
Phone: +41 79 1285 485
AOM Division: BPS, MOC, OMT, SAP
Reviewing Keywords: 1. Mergers and acquisitions, M&A
2. Acquisition programs
3. Cognition
4. Strategy process
5. Strategy execution



Name: Ann Langley
Affiliation: HEC Montreal
Email: ann.langley@hec.ca
Phone: 514-340-7748
AOM Division: ODC, OMT, RM, SAP
Reviewing Keywords: 1. Qualitative methods
2. Organizational change
3. Identity
4. Pluralism
5. Longitudinal data



Name: Jeff LePine
Affiliation: Arizona State University
Email: Jeff.LePine@asu.edu
Phone: 480-823-2155
AOM Division: HR, OB
Reviewing Keywords: 1. Teams
2. Engagement
3. Stress
4. Leadership
5. Meta-analysis



Name: Peter Ping Li
Affiliation: Copenhagen Business School
Email: pli.int@cbs.dk
Phone: 209 5053930
AOM Division: ENT, MOC
Reviewing Keywords: 1. Case study
2. Process issues
3. Innovation
4. Entrepreneurship
5. International



Name: Filip Lievens
Affiliation: Ghent University
Email: filip.lievens@ugent.be
Phone: 32 9 264 64 53
AOM Division: HR, RM
Reviewing Keywords: 1. Assessment
2. Selection
3. Recruitment
4. Employer branding



Name: Dong Liu
Affiliation: Georgia Institute of Technology
Email: dong.liu@scheller.gatech.edu
Phone: 404-894-4925
AOM Division: HR, OB, RM
Reviewing Keywords: 1. Individual creativity
2. Cross-cultural management
3. Employee turnover
4. Events
5. Mentoring

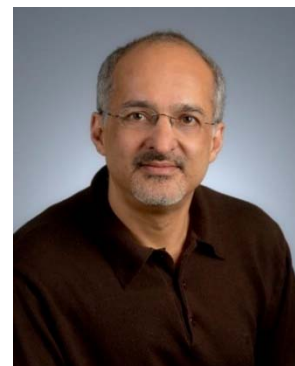


Name: Sean Lux
Affiliation: University of South Florida
Email: slux@usf.edu
Phone: 813-598-9549
AOM Division:
Reviewing Keywords: 1. Corporate political activity
2. Entrepreneurship public policy
3. Social effectiveness
4. Social networks
5. Organizational politics



Name: Anoop Madhok
Affiliation: York University
Email: amadhok@schulich.yorku.ca
Phone: +1-416-736-2100 x20578
AOM Division: BPS, IM
Reviewing Keywords:

1. Interesting ideas
2. Novel approaches
3. Qualitative or conceptual
4. More strategy than OB/OT



Name: Joseph Magee
Affiliation: New York University
Email: joe.magee@nyu.edu
Phone:
AOM Division: CM, OB
Reviewing Keywords:

1. Corporate culture
2. Leadership
3. Power and influence
4. Emotion in groups



Name: Johanna Mair
Affiliation: Hertie School of Governance
Email: JMair@stanford.edu
Phone: +1-650-666-9306
AOM Division: ENT, OMT
Reviewing Keywords:

1. Novel ideas
2. Relevant phenomena
3. Interesting insights
4. Unconventional methods
5. Inspirational for further theorizing



Name: Katy Mason
Affiliation: Lancaster University Management School
Email: k.j.mason@lancaster.ac.uk
Phone: +44-779-167-5430
AOM Division: CMS, OMT, SAP
Reviewing Keywords:

1. Qualitative research
2. Markets
3. Practice theory
4. Business relationships
5. Innovation



Name: Anita McGahan
Affiliation: University of Toronto
Email: amcgahan@rotman.utoronto.ca
Phone: +1-617-767-9063
AOM Division: BPS, TIM
Reviewing Keywords:

1. Important
2. Relevant
3. Interesting
4. Compelling
5. Authentic



Name: Laurie Milton
Affiliation: University of Calgary
Email: laurie.milton@haskayne.ucalgary.ca
Phone:
AOM Division: CAR, CM, CMS, MED, MOC, MSR, OB, OMT
Reviewing Keywords:

1. Human resources
2. Group diversity
3. Board of directors demographics
4. Social network identity
5. Organization culture



Name: Mark Mortensen
Affiliation: INSEAD
Email: mark.mortensen@insead.edu
Phone: +33 (0)1 60 72 48 47
AOM Division:
Reviewing Keywords:

1. (Dynamic) Teams / Groups
2. Virtual, Distributed, Dispersed Collaboration
3. New Organizational Forms
4. Boundaries
5. Project-based work



Name: Kok-Yee Ng
Affiliation: Nanyang Technological University, Singapore
Email: akyng@ntu.edu.sg
Phone: +65-67904812
AOM Division: OB, RM
Reviewing Keywords:

1. Culture
2. Cultural intelligence
3. Leadership
4. Teams
5. Trust



Name: Jackson Nickerson
Affiliation: Washington University in St. Louis
Email: nickerson@wustl.edu
Phone: 314-935-6374
AOM Division: BPS, OMT
Reviewing Keywords: 1. Strategy
2. Thinking
3. Problem
4. Knowledge
5. Transaction-cost



Name: Olivia (Mandy) O'Neill
Affiliation: George Mason University
Email: ooneill@gmu.edu
Phone: 703-993-4216
AOM Division: OB, GDO
Reviewing Keywords: 1. Organizational culture
2. Mood and emotions
3. Gender and diversity in organizations
4. Organizational development and change
5. Stress, strain, and well-being



Name: Randall Peterson
Affiliation: London Business School
Email: RPeterson@London.edu
Phone: +44-207-000-8926
AOM Division: CM, OB
Reviewing Keywords: 1. Groups
2. Teams
3. Leadership
4. Conflict
5. Personality



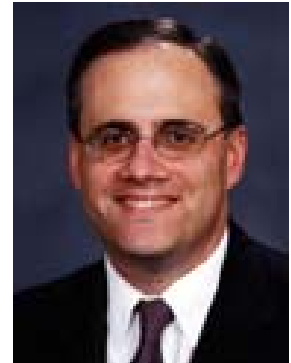
Name: Laura Poppo
Affiliation: University of Kansas
Email: lpoppo@ku.edu
Phone:
AOM Division: BPS, MOC
Reviewing Keywords: 1. Cooperative strategy (General)
2. Emerging economies
3. Knowledge management



Name: Michael Pratt
Affiliation: Boston College
Email: prattmg@bc.edu
Phone:
AOM Division: HCM, MOC, OB, OMT, RM
Reviewing Keywords:
1. Case
2. Ethnography
3. Identity
4. Interpretive processes
5. Job design, roles, and tasks



Name: Jeffrey Reuer
Affiliation: Purdue University
Email: jreuer@purdue.edu
Phone:
AOM Division: BPS, IM
Reviewing Keywords:
1. Joint ventures
2. Strategic alliances
3. International acquisitions
4. Information economics
5. Real options theory



Name: Sandra Robinson
Affiliation: University of British Columbia
Email: 24andra.robinson@sauder.ubc.ca
Phone: 604-822-2414
AOM Division: CM, OB
Reviewing Keywords:
1. New constructs
2. Negative/dysfunctional behaviours
3. Field research
4. Perception
5. Discrepancies



Name: Eduardo Salas
Affiliation: Rice University
Email: eduardo.salas@rice.edu
Phone: 407-970-1375
AOM Division: HR, IM
Reviewing Keywords:
1. Teamwork
2. Team dynamics
3. Training and development
4. Skill acquisition
5. Human factors



Name: Harry Sapienza
Affiliation: University of Minnesota
Email: sapienza@umn.edu
Phone:
AOM Division: BPS, ENT, TIM
Reviewing Keywords:
1. Startup
2. Venture financing
3. Internationalization
4. Noneconomic value creation



Name: Melissa Schilling
Affiliation: New York University
Email: mschilli@stern.nyu.edu
Phone:
AOM Division: BPS, TIM
Reviewing Keywords:
1. Social networking
2. Technological innovation
3. Corporate strategy
4. Cognition, creativity, and learning
5. Strategic alliances



Name: Kelly See
Affiliation: University of Colorado Denver
Email: kelly.see@ucdenver.edu
Phone:
AOM Division: CM, MOC, OB
Reviewing Keywords:
1. Decision making (micro perspectives)
2. Justice/fairness
3. Lab experiment



Name: Margaret Shaffer
Affiliation: University of Wisconsin Milwaukee
Email: shafferm@uwm.edu
Phone: 414-229-4544
AOM Division: HR, IM, OB, RM
Reviewing Keywords:
1. Expatriation
2. Global employee mobility
3. Work-family balance
4. Cross-cultural issues
5. Global careers



Name: Inbal (Billie) Nahum-Shani
Affiliation: University of Michigan
Email: inbal@umich.edu
Phone:
AOM Division:
Reviewing Keywords: 1. Data analytic methods
2. Experimental designs
3. Employee stress and well-being
4. Employee relations
5. Social support



Name: Myles Shaver
Affiliation: University of Minnesota
Email: mshaver@umn.edu
Phone: 612-625-1824
AOM Division: BPS, IM
Reviewing Keywords: 1. Statistical analyses
2. Location choices
3. Headquarters
4. Diversification
5. International expansion



Name: Lynn Shore
Affiliation: Colorado State University
Email: Lynn.Shore@colostate.edu
Phone: 760-889-6440
AOM Division: GDO, HR, OB, RM
Reviewing Keywords: 1. Employee-organization relationship
2. Perceived organizational support
3. Inclusion
4. Diversity



Name: Zeki Simsek
Affiliation: University of Connecticut
Email: Zeki.Simsek@business.uconn.edu
Phone:
AOM Division: BPS, ENT, RM
Reviewing Keywords: 1. Firm-level entrepreneurship
2. Strategic leadership
3. Business models
4. Lean startups
5. High-tech settings



Name: Raymond T. Sparrow
Affiliation: Washington University in St. Louis
Email: SPARROWE@wustl.edu
Phone: 314-603-8574
AOM Division: CM, MOC,OB, OMT
Reviewing Keywords:

1. Leadership
2. Social networks
3. Groups and teams



Name: JC Spender
Affiliation: Kozminski University
Email: jcspender@yahoo.com
Phone:
AOM Division: BPS, OMT
Reviewing Keywords:

1. Cultural values and dimensions
2. Industry structure
3. Knowledge Management



Name: Kathleen Sutcliffe
Affiliation: Johns Hopkins University
Email: ksutcli1@jhu.edu
Phone: 410-234-9442
AOM Division: BPS, MOC, OC, OMT
Reviewing Keywords:

1. Sensemaking
2. Interpretation
3. Organizing
4. Resilience
5. Reliability



Name: Christine Trank
Affiliation: Vanderbilt University
Email: chris.quinn.trank@vanderbilt.edu
Phone:
AOM Division: CMS, MED, MOC OB, OMT, RM, SAP
Reviewing Keywords:

1. Institutional Theory
2. Education and Public Policy
3. Qualitative
4. Rhetoric
5. Organization Communication



Name: Eero Vaara
Affiliation: Hanken School of Economics
Email: eero.vaara@hanken.fi
Phone: +35-850-305-9359
AOM Division: BPS, CMS, IM, MED, MH, ODC, OMT, SAP
Reviewing Keywords:

1. Exciting
2. Timely
3. Novel
4. Groundbreaking
5. Fresh



Name: David Wagner
Affiliation: University of Oregon
Email: dwagner@uoregon.edu
Phone: 541-346-3413
AOM Division: MED, ODC
Reviewing Keywords:

1. Affect
2. Emotion
3. Sleep
4. Work-life
5. Work-family



Name: Gail Whiteman
Affiliation: Erasmus University
Email: gwhiteman@rsm.nl
Phone:
AOM Division: OMT, ONE
Reviewing Keywords:

1. Sustainability
2. Ethnography
3. Qualitative research
4. Business ethics
5. Transdisciplinary



Name: Anita Williams Woolley
Affiliation: Carnegie Mellon University
Email: awoolley@andrew.cmu.edu
Phone: 412-268-2287
AOM Division: OB, MOC
Reviewing Keywords:

1. Team performance
2. Collective intelligence
3. Computer-mediated collaboration
4. Cognitive styles



Name: Francis J. Yammarino
Affiliation: State University of New York at Binghamton
Email: fjyammo@binghamton.edu
Phone: 607-777-6066
AOM Division: OB, RM
Reviewing Keywords: 1. Leadership
2. Multi-level issues
3. Dyads
4. Teams
5. Meso research



Name: Shaker Zahra
Affiliation: University of Minnesota
Email: zahra004@umn.edu
Phone: 612-626-6623
AOM Division: BPS, ENT, IM
Reviewing Keywords: 1. Innovation
2. Entrepreneurship
3. Global entrepreneurship



Name: Zhen Zhang
Affiliation: Arizona State University
Email: zhen.zhang@asu.edu
Phone: 480-284-6895
AOM Division:
Reviewing Keywords: 1. Leadership
2. Team
3. Personality
4. Social networks
5. Research methods



Name: Yunxia Zhu
Affiliation: University of Queensland
Email: yzhu@business.uq.edu.au
Phone: +61-7-33468142
AOM Division: IM, MED
Reviewing Keywords: 1. Cross-cultural Management
2. Emic-etic
3. Novel and provocative
4. Organizational discourse & rhetoric



Name: Maurizio Zollo
Affiliation: Universita' Bocconi
Email: maurizio.zollo@unibocconi.it
Phone: +39-366-336-5013
AOM Division: BPS, OMT, SIM
Reviewing Keywords:

1. Dynamic capabilities
2. Corporate sustainability
3. Organizational learning
4. Theory of the firm
5. Neuroscience

