

# Discoveries

### EDITOR

Andrew H. Van de Ven University of Minnesota

#### ASSOCIATE EDITORS

Soon Ang Nanyang Technological University, Singapore

Africa Ariño University of Navarra

Peter A. Bamberger Tel Aviv University

Curtis LeBaron Brigham Young University

C. Chet Miller University of Houston

Frances J. Milliken New York University

#### MANAGING EDITOR/ ASSISTANT DIRECTOR OF PUBLISHING

Susan Zaid Academy of Management

# 2016-2017 Editorial Directory

### Mission

*The mission of AMD* is to promote phenomenon-driven empirical research that our theories of management and organizations neither adequately predict nor explain. Data on these poorly-understood phenomena can come from any source, including ethnographic observations, lab and field experiments, field surveys, meta-analyses, and replication studies. AMD welcomes exploratory studies at the pre-theory stage of knowledge development, where it is premature to specify hypotheses. This research must be grounded in rigorous state-of-the-art methods, present strong and persuasive evidence, and offer interesting and important implications for management theory and practice.

### **AMD** Principles

- AMD strives to reflect the voice of the authors, not that of the reviewers or editors.
- As a policy, AMD editors strive to make a publication decision after one round of the double-blind review process.
- AMD invites readers to interact with authors and our scientific community by writing commentaries about journal articles that advance scholarly knowledge on the topic.
- AMD aims to be a pioneer in advancing scholarship and social science through the multimedia affordances of online publication which transcend paper-based publications.

### ACADEMY OF MANAGEMENT DISCOVERIES

Andrew H. Van de Ven, University of Minnesota Soon Ang, Nanyang Technological University, Singapore Africa Arino, University of Navarra IESE Business School Peter Bamberger, Tel Aviv University Curtis LeBaron, Brigham Young University C. Chet Miller, University of Houston Frances J. Milliken, New York University

#### **Advisory Board**

Stephen Barley, University of California, Santa Barbara Jean M. Bartunek, Boston College Peter Cappelli, University of Pennsylvania Paul Carlile, Boston University Jiing-Lih "Larry" Farh, HKUST Royston Greenwood, University of Alberta Donald Hambrick, Pennsylvania State University Rebecca Henderson, Harvard Business School John Hollenbeck, Michigan State University Edwin Locke, University of Maryland Alan Meyer, University of Oregon Henry Mintzberg, McGill University Andrew Pettigrew, Oxford University Jeffrey Pfeffer, Stanford University Denise Rousseau, Carnegie Mellon University Sara Rynes, University of Iowa Stephen Shortell, University of California, Berkeley Anne Tsui, University of Notre Dame Michael Tushman, Harvard Business School Mary Waller, York University

#### **Editorial Review Board**

Pamela Barr, Georgia State University Julian Birkinshaw, London Business School Brian Boyd, City University of Hong Kong Daniel J. Brass, University of Kentucky Matthias Brauer, University of Mannheim Stefano Brusoni, ETH Zurich John Bryson, University of Minnesota Andrew Burton-Jones, University of Queensland Laura B. Cardinal, University of South Carolina Andrew Carton, University of Pennsylvania Marlys Christianson, University of Toronto Jose M. Cortina, George Mason University Robert David, McGill University Mark de Rond, Cambridge University Angelo DeNisi, Tulane University Gary Dushnitsky, London Business School Jeffrey Edwards, University of North Carolina Martha Feldman, University of California, Irvine Fabrizio Ferraro, IESE Business School Daniel Forbes, University of Minnesota Jeffrey Ford, Ohio State University Martin Ganco, University of Wisconsin-Madison Raghu Garud, Pennsylvania State University Elizabeth George, University of Auckland Javier Gimeno, INSEAD Jack Goncalo, Cornell University Adam Grant, University of Pennsylvania Spencer Harrison, Boston College Donald E. Hatfield, Virginia Tech Daniel Heller, Tel Aviv University Tor Hernes, Copenhagen Business School Pamela Hinds, Stanford University Violet Ho, University of Richmond Gerard Hodgkinson, University of Manchester George Huber, University of Texas Lynn Isabella, University of Virginia Scott G. Johnson, Oklahoma State University John Kammeyer-Mueller, University of Minnesota Howard Klein, Ohio State University Amy Kristof-Brown, University of Iowa Tomi Laamanen, University of St. Gallen Ann Langley, HEC Montreal Jeff LePine, Arizona State University

Peter Ping Li, Copenhagen Business School Filip Lievens, Ghent University Dong Liu, Georgia Institute of Technology Sean Lux, University of South Florida Anoop Madhok, York University Joseph Magee, New York University Johanna Mair, Hertie School of Governance Katy Mason, Lancaster University Anita McGahan, University of Toronto Laurie Milton, University of Calgary Mark Mortensen, INSEAD Kok Yee Ng, Nanyang Technological University, Singapore Jackson Nickerson, Washington University in St. Louis Olivia (Mandy) O'Neill, George Mason University Randall Peterson, London Business School Laura B. Poppo, University of Kansas Michael Pratt, Boston College Christoph Riedl, Northeastern University Jeffrey Reuer, Purdue University Sandra Robinson, University of British Columbia Tamar Sagiv, Tel Aviv University Eduardo Salas, University of Central Florida Harry Sapienza, University of Minnesota Melissa Schilling, New York University Kelly See, University of Colorado Denver Margaret Shaffer, University of Oklahoma Inbal Nahum Shani, University of Michigan Myles Shaver, University of Minnesota Lynn Shore, Colorado State University Zeki Simsek, University of Connecticut Raymond T. Sparrowe, Washington University in St. Louis JC Spender, Kozminski University Kathleen Sutcliffe, Johns Hopkins University Christine Quinn Trank, Vanderbilt University Eero Vaara, Aalto University David Wagner, University of Oregon Gail Whiteman, Lancaster University Anita Williams Wooley, Carnegie Mellon University Francis J. Yammarino, SUNY Binghamton Shaker Zahra, University of Minnesota Zhen Zhang, Arizona State University Yunxia Zhu, University of Queensland Maurizio Zollo, Bocconi University

# **AMD** Editorial Team

Name:
Affiliation:
Email:
Phone:
AOM Division:
<b>Editing Keywords:</b>

- Andrew H. Van de Ven University of Minnesota-Twin Cities avandeve@umn.edu 612-624-1864 OMT, BPS, OB, RM 1. Organizational innovation 2. Change 3. Entrepreneurship 4. Learning 5. Organizational design
- 6. Engaged scholarship



Name: Affiliation: Email: Phone: AOM Division: Editing Keywords:

Soon Ang Nanyang Technological University, Singapore soonangAMD@gmail.com +65 6970 4717 OB 1. Leadership 2. Cultural intelligence 3. Outsourcing/offshoring

- 4. Emic management constructs from indigenous cultures
- 5. Meta-analysis



Name: Affiliation: Email: Phone: AOM Division: Editing Keywords: Africa Ariño University of Navarra, IESE Business School afarino@iese.edu +34 93 523 4300 BPS, IM 1. Alliances 2. Networks 3. Strategy

- 4. International management
- 5. Firm-level innovation and technology



Peter Bamberger University of Tel Aviv peterb@post.tau.ac.il +972-544-834-876 HR, OB 1. HR strategy 2. Compensation

- 3. Occupational health psychology
- 4. Organizational citizenship behavior



Name: Affiliation: Email: Phone: AOM Division: Editing Keywords: Curtis LeBaron Brigham Young University lebaron@byu.edu 801-422-6348 OB, SAP, OCIS 1. Video-based research methods 2. Social interaction and identity 3. Knowledge and innovation

4. Strategy as practice



Name: Affiliation: Email: Phone: AOM Division: Editing Keywords: Chet Miller University of Houston chet.miller@bauer.uh.edu 336-749-1373 OMT, BPS, MOC 1. Macro organization theories 2. Process strategy 3. Entrepreneurship

4. Technology and innovation management

Name: Affiliation: Email: Phone: AOM Division: Editing Keywords: Frances Milliken New York University fmillike@stern.nyu.edu 212-998-0227 MOC 1. Gender 2. Diversity

- 3. Power
- 4. Voice
- 5. Silence of individuals
- 6. Team and boards



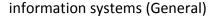


# **AMD Board of Advisors**

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Stephen Barley University of California, Santa Barbara sbarley@tmp.ucsb.edu

OCSI, OMT

- 1. Communication networks
- 2. Ethnography
- 3. Job design, roles, and tasks
- 4. Network analysis
- 5. Organizational communication and





Name:
Affiliation:
Email:
Phone:
AOM Division:
Reviewing Keywords:

Jean M. Bartunek Boston College bartunek@bc.edu

MOC, ODC, OMT, RM, SAP

- 1. Creation/testing of theories and models of change
- 2. Organization development and change (General)
- 3. Qualitative orientation (General)

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Peter Cappelli University of Pennsylvania cappelli@wharton.upenn.edu

### HR, OB

- 1. Human resource management and industrial relations (General)
- 2. Retention and separation
- 3. Reward and incentive systems
- 4. Human resource management and industrial relations (General)
- 5. Retention and separation





Paul Carlile Boston Univeristy carlile@bu.edu 617-353-4287 OTM, TIM 1. Innovation 2. Knowledge based view 3. Qualitative methods 4. Organization learning

5. Sociology



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Jiing-Lih "Larry" Farh HKUST mnlfarh@ust.hk OB, RM

- 1. Organization citizenship behavior
- 2. Chinese leadership styles
- 3. Cross-cultural studies



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Royston Greenwood University of Alberta rgreenwo@ualberta.ca

OMT, SAP 1. Institutional theory

- 2. Professions
- 3. Organization change



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Donald Hambrick The Pennsylvania State University dhambrick@psu.edu

BPS, OMT

- 1. Board of directors
- 2. CEO/TMT decision making
- 3. Executive compensation



Rebecca Henderson Harvard Business School rhenderson@hbs.edu

BPS, TIM1. Technological innovation2. Climate change studies

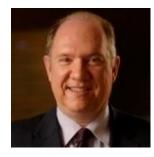


Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: John Hollenbeck Michigan State University jrh@msu.edu 517-355-2413 HR, OB 1. Teams 2. Groups

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Edwin Locke University of Maryland elocke@rhsmith.umd.edu OB 1. Goal setting 2. Job satisfaction

3. Leadership





Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Alan Meyer University of Oregon ameyer@uoregon.edu

MOC, OMT

- 1. Organization adaptation
- 2. Organization design
- 3. Innovation and change



Henry Mintzberg McGill University henry.mintzberg@mcgill.ca

BPS, OMT1. Organization structuring2. Strategy formation

3. Management

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Andrew Pettigrew Oxford University andrew.pettigrew@sbs.ox.ac.uk

OMT, OB

- 1. Organization change
- 2. Organization culture
- 3. Politics of decision making
- 4. Processual analysis



Name:
Affiliation:
Email:
Phone:
AOM Division:
Reviewing Keywords:

Jeffrey Pfeffer Stanford University pfeff@stanford.edu

PB, OMT

- 1. Organizational demography
- 2. Political dynamics
- 3. Stress, strain, and well-being

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Denise Rousseau Carnegie Mellon University rousseau@andrew.cmu.edu

НТ, ОВ

- 1. Field experiment
- 2. Longitudinal
- 3. Survey





Sara Rynes University of Iowa sara-rynes@uiowa.edu

HT, OB1. Employee recruitment2. Personal psychology

3. Compensation

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Stephen Shortell
University of California, Berkeley
shortell@berkeley.edu
510-643-5346
BPS, HCM
1. Longitudinal studies of change and innovation
2. Strategic change

- 3. Organizational performance
- 4. Strategic alliances between physicians and other health care entities

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Anne Tsui University of Notre Dame atsui@nd.edu

IM, OB

- 1. Behavior (General)
- 2. Composition/diversity
- 3. Cross-sectional

Dame I)



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Michael Tushman Harvard Business School mtushman@hbs.edu

OMT

- 1. Organizational evolution
- 2. Technological discontinuation
- 3. Organizational ambiguity
- 4. Organization design



Mary Waller York University mwaller@yorku.ca

MOC, MSR, OB

- 1. Executive selective perception
- 2. Timing of group responses
- 3. Shared mental models
- 4. Managerial problem solving



# AMD Editorial Review Board

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Pamela Barr Georgia State University mgtpsb@langate.gsu.edu

- BPS, MOC
- 1. Cognition
- 2. Strategy process
- 3. Strategic change
- 4. Behavioral
- 5. Qualitative



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Julian Birkinshaw London Business School JBirkinshaw@london.edu

BPS, IM

- 1. Adaptation/Change
- 2. Corporate entrepreneurship
- 3. Qualitative orientation (General)
- 4. Technology and innovation management (General)

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Brian Boyd City University of Hong Kong Bkboyd@CityU.edu.hk

BPS, RM

- 1. Corporate governance
- 2. Boards of directors
- 3. Organizational environments
- 4. SEM-based methodologies

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Daniel J. Brass University of Kentucky dbrass@uky.edu

OB, OTM

- 1. Communication networks
- 2. Network analysis
- 3. Social networks







Matthias Brauer University of Mannheim prof.brauer@bwl.uni-mannheim.de

**BPS**, OMT

- 1. Corporate restructuring
- 2. Mergers & acquisitions
- 3. Strategic decision-making
- 4. Workforce downsizing
- 5. Behavioral theory

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

- Stefano Brusoni ETH Zurich sbrusoni@ethz.ch 0041446320452 BPS, TIM 1. Innovation 2. Learning 3. Qualitative methods 4. Decision making
- 5. Process analysis
- Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

John Bryson University of Minnesota jmbryson@umn.edu 612-625-5888 MOC, PNP, SAP 1. Public and nonprofit strategic management 2. Cross-sector collaboration

- 3. Public and nonprofit leadership
- 4. Strategy mapping







Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Andrew Burton-Jones University of Queensland abj@business.uq.edu.au +61733468172 OCIS, RM 1. Technology 2. Information systems 3. Organizational commun

- 3. Organizational communication
- 4. Multilevel process



Laura B. Cardinal University of South Carolina laura.cardinal@moore.sc.edu 803-777-5970 BPS, ENT, TIM 1. Great stories 2. Qualitative 3. Counter intuitive findings 4. Papers on innovation or entrepreneurship

5. Papers on organizational control

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Andrew Carton University of Pennsylvania carton@wharton.upenn.edu 973-441-7955 MOC, OB 1. Intergroup relations 2. Diversity 3. Cognition

- 4. Motivation
- 5. Leader communication
- Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Marlys Christianson University of Toronto Marlys.Christianson@Rotman.Utoronto.Ca 416-978-0250 OB, HCM, MOC, RM 1. On the AMD media team





Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Jose M. Cortina George Mason University jcortina@gmu.edu 7039931347 HR, OB, RM 1. Research Methods 2. HRM 3. Anything 4. That

5. Helps





Name:
Affiliation:
Email:
Phone:
AOM Division:
Reviewing Keywords:

**Robert David** McGill University robert.david@mcgill.ca 514-398-7463 **BPS, OMT** 1. Institutional theory 2. Entrepreneurship 3. Organizational fields

- 4. New market categories
- 5. Management fashions

Name: Affiliation: **Reviewing Keywords:** 

Marc de Rond **Cambridge University** mejd3@cam.ac.uk +44(0)7885224677 OB, OMT, RM 1. Empirically derived (real world) problems 2. Ethnography 3. Fieldwork 4. Teams 5. Photography



Email: **Phone: AOM Division:** 

Name: Affiliation: Email: Phone: **AOM Division: Reviewing Keywords:**  Angelo DeNisi **Tulane University** adenisi@tulane.edu 504-865-5414 HR, OB 1. Thought provoking 2. Inquisitive

- 3. Surprising
- 4. Innovative
- 5. Non-linear

Name: Affiliation: Email: Phone: **AOM Division: Reviewing Keywords:** 

Gary Dushnitsky London Business School gdushnitsky@london.edu 44 20 7000 8723 **BPS, ENT, TIM** 1. Venture capital

- 2. Corporate venture capital
- 3. Entrepreneurial finance
- 4. Funding







Jeffrey Edwards University of North Carolina jredwards@unc.edu

OB, RM 5. Attitudes, cognitions, and affect (General) 6. Cross-sectional 7. Longitudinal 8. Mood and emotions 9. Stress, strain, and well-being



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Martha Feldman University of California, Irvine feldmanm@uci.edu 949-824-4252 OMT, PNP, RM, SAP 1. Practices and practice theoretic 2. Qualitative 3. Interpretive 4. Work 5. Routines



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Fabrizio Ferraro IESE Business School fferraro@iese.edu

BPS, OMT

- 1. Corporate social responsibility
- 2. Network analysis
- 3. Organization and management theory (General)
- 4. Organization development and change (General)
- 5. Stakeholder management



Daniel Forbes University of Minnesota forbe010@umn.edu 612-625-2989

- 1. Entrepreneurship (general)
- Strategic management process (general)
- 3. Perception, information processing & attributions
- 4. New venture strategies
- 5. Financing of new ventures



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

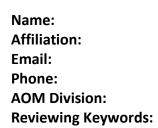
Jeffrey Ford The Ohio State University ford.1@osu.edu

ODC, OMT

- 1. Resistance to change
- 2. Organization change
- 3. Logics of identity
- 4. Language and conversations

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Martin Ganco University of Wisconsin–Madison martin.ganco@wisc.edu 608-263-3463 BPS, ENT, TIM 5. Employee entrepreneurship 6. Employee mobility

- 7. Complexity
- 8. Simulation
- 9. Knowledge Based View



Raghu Garud The Pennsylvania State University rgarud@psu.edu

ENT, OMT, TIM

- Innovation
   Emergence
- 3. Entrepreneurship
- 4. Creativity
- 5. Process







- Elizabeth George University of Auckland e.george@auckland.ac.nz +64 9 923 5310 MOC, OB, RM 1. Nonstandard work and workers 2. Diversity and dissimilarity 3. Social status (individual) 4. Social class
- 5. Managerial cognition



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Javier Gimeno INSEAD javier.gimeno@insead.edu +33160724809 BPS, OMT 1. Business and competitive strategy 2. Industry evolution 3. Competitive Dynamics



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Jack Goncalo Cornell University jag97@cornell.edu

MOC, OB

- 1. Creative
- 2. Novel
- 3. Provocative
- 4. Thought provoking
- 5. Quirky

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Adam Grant University of Pennsylvania grantad@wharton.upenn.edu

HR, OB

1. Job design and performance

- 2. Prosocial behavior
- 3. Employee support programs





Spencer Harrison Boston College spencer.harrison@bc.edu

- 1. Organizational Behavior
- 2. Curiosity in Organizations
- 3. Organizational Culture and Identity



## Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

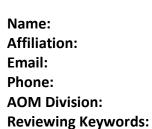
- Donald Hatfield University of Baltimore hatfield@vt.edu 540-250-4094 BPS, IM, RM, TIM 1. Strategy 2. International 3. Innovation
- 4. Entrepreneurship
- 5. Organization



Daniel Heller Tel Aviv University dheller@post.tau.ac.il

CM, OB 1. Justice/fairness

- 2. Lab experiment
- 3. Power/politics



Tor Hernes Copenhagen Business School th.ioa@cbs.dk 27144137 IM, OMT 1. Process studies 2. Time and temporality 3. Qualitative methods 4. Case studies

5. History







Pamela Hinds Stanford University phinds@stanford.edu 650-274-5919 IM, MOC, OCIS 1. Teams 2. Technology and work 3. Global teams

4. National culture

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Violet Ho University of Richmond vho@richmond.edu 804-289-8567 OB, RM 1. Work passion 2. Social networks 3. Employment and interpersonal

relationships



### Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

- Gerard Hodgkinson University of Manchester gerard.hodgkinson@manchester.ac.uk +44 (0) 161 306 5826 BPS, MOC 1. Any MOC-related work (cognition, sensemaking, decision making)
- 2. Behavioral strategy
- Psychological aspects of organizational change and development (culture, leadership)
- 4. Emotion and affect
- 5. Neuroscience

### Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

George Huber University of Texas George.huber@mccombs.utexas.edu 512-496-8377 BPS, MOC, ODC, OMT 1. Decision making 2. Threats 3. Crises 4. Cognition

5. Change





Lynn Isabella University of Virginia isabellal@darden.virginia.edu 434-924-4818 MOC, OMT 1. Qualitative research based 2. Sensemaking 3. Leadership and change 4. Field based longitudinal studies

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

- Scott G. Johnson Oklahoma State University scott.g.johnson@okstate.edu 405-744-5107 BPS, OMC 1. Governance 2. Nonprofit
- 3. Managerial Cognition
- 4. Behavioral Theory
- 5. Institutional Theory

## Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

John Kammeyer-Mueller University of Minnesota jkammeye@umn.edu 651-792-6105 HR, OB, RM 1. Grounded theory 2. Adaptation 3. Personality

- 4. Social relationships
- 5. Stress and coping

# Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Howard Klein The Ohio State University klein\_12@fisher.osu.edu 614-507-1343 HR, OB 1. Commitment 2. Motivation 3. Socialization 4. Job Attitudes

5. Goal Setting







Amy Kristof-Brown University of Iowa amy-kristof-brown@uiowa.edu 319-335-0928 HR, OB, RM 1. Person-environment fit 2. Interactional psychology 3. Mixed methods 4. Organizational culture

5. Groups and teams

Name: Affiliation: Email: **Phone: AOM Division: Reviewing Keywords:** 

- Tomi Laamanen University of St. Gallen Tomi.Laamanen@unisg.ch +41 79 1285 485 BPS, MOC, OMT, SAP 1. Mergers and acquisitions, M&A 2. Acquisition programs 3. Cognition 4. Strategy process
- 5. Strategy execution
- Name: Affiliation: Email: Phone: **AOM Division: Reviewing Keywords:**

Ann Langley **HEC Montreal** ann.langley@hec.ca 514-340-7748 ODC, OMT, RM, SAP 1. Qualitative methods 2. Organizational change

- 3. Identity
- 4. Pluralism
- 5. Longitudinal data

Name: Affiliation: Email: Phone: **AOM Division: Reviewing Keywords:**  Jeff LePine Arizona State University Jeff.LePine@asu.edu 480-823-2155 HR, OB 1. Teams

- 2. Engagement
- 3. Stress
- 4. Leadership
- 5. Meta-analysis











Peter Ping Li Copenhagen Business School pli.int@cbs.dk 209 5053930 ENT, MOC 1. Case study 2. Process issues 3. Innovation 4. Entrepreneurship 5. International



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

- Filip Lievens Ghent University filip.lievens@ugent.be 32 9 264 64 53 HR, RM 1. Assessment 2. Selection 3. Recruitment
- 4. Employer branding

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Dong Liu Georgia Institute of Technology dong.liu@scheller.gatech.edu 404-894-4925 HR, OB, RM 1. Individual creativity 2. Cross-cultural management

- 3. Employee turnover
- 4. Events
- 5. Mentoring



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Sean Lux University of South Florida slux@usf.edu 813-598-9549

- 1. Corporate political activity
- 2. Entrepreneurship public policy
- 3. Social effectiveness
- 4. Social networks
- 5. Organizational politics





Anoop Madhok York University amadhok@schulich.yorku.ca +1-416-736-2100 x20578 BPS, IM 1. Interesting ideas 2. Novel approaches 3. Qualitative or conceptual

4. More strategy than OB/OT



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Joseph Magee New York University joe.magee@nyu.edu

CM, OB s: 1. Corporate culture 2. Leadership

- 2. Leaver and influ
- 3. Power and influence
- 4. Emotion in groups



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Johanna Mair Hertie School of Governance JMair@stanford.edu +1-650-666-9306 ENT, OMT 1. Novel ideas 2. Relevant phenomena

- 3. Interesting insights
- 4. Unconventional methods
- 5. Inspirational for further theorizing



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Katy Mason Lancaster University Management School k.j.mason@lancaster.ac.uk +44-779-167-5430 CMS, OMT, SAP 1. Qualitative research 2. Markets 3. Practice theory 4. Business relationships

5. Innovation



Anita McGahan University of Toronto amcgahan@rotman.utoronto.ca +1-617-767-9063 BPS, TIM 1. Important 2. Relevant 3. Interesting 4. Compelling

5. Authentic

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Laurie Milton University of Calgary laurie.milton@haskayne.ucalgary.ca CAR, CM, CMS, MED, MOC, MSR, OB, OMT

- 1. Human resources
- 2. Group diversity
- 3. Board of directors demographics
- 4. Social network identity
- 5. Organization culture

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Mark Mortensen INSEAD mark.mortensen@insead.edu +33 (0)1 60 72 48 47

- 1. (Dynamic) Teams / Groups
- 2. Virtual, Distributed, Dispersed Collaboration
- 3. New Organizational Forms
- 4. Boundaries
- 5. Project-based work



Name:KoAffiliation:NEmail:akPhone:+6AOM Division:OReviewing Keywords:1.

Kok-Yee Ng Nanyang Technological University, Singapore akyng@ntu.edu.sg +65-67904812 OB, RM 1. Culture 2. Cultural intelligence 3. Leadership 4. Teams 5. Trust





- Jackson Nickerson Washington University in St. Louis ooneill@gmu.edu 314-935-6374 BPS, OMT 1. Strategy 2. Thinking 3. Problem 4. Knowledge
- 5. Transaction-cost



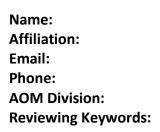
Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Olivia (Mandy) O'Neill George Mason University ooneill@gmu.edu 703-993-4216 OB, GDO 1. Organizational culture 2. Mood and emotions

- 3. Gender and diversity in organizations
- 4. Organizational development and change
- 5. Stress, strain, and well-being



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Randall Peterson London Business School RPeterson@London.edu +44-207-000-8926 CM, OB 1. Groups

- 2. Teams
- 3. Leadership
- 4. Conflict
- 5. Personality



Laura Poppo University of Kansas Ipoppo@ku.edu

BPS, MOC

- 1. Cooperative strategy (General)
- 2. Emerging economies
- 3. Knowledge management





Michael Pratt Boston College prattmg@bc.edu

HCM, MOC, OB, OMT, RM 1. Case 2. Ethnography

- 3. Identity
- 4. Interpretive processes
- 5. Job design, roles, and tasks

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Christoph Riedl Northeastern University c.riedl@northeastern.edu 617-373-5739

- 1. Network analysis
- 2. Research methods
- 3. Group/team emergent states
- 4. Organizational Behavior
- 5. Decision-making (micro perspectives)

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Jeffrey Reuer Purdue University jreuer@purdue.edu

BPS, IM

- 6. Joint ventures
- 7. Strategic alliances
- 8. International acquisitions
- 9. Information economics
- 10. Real options theory



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Sandra Robinson University of British Columbia 24andra.robinson@sauder.ubc.ca 604-822-2414 CM, OB 1. New constructs 2. Negative/dysfunctional behaviours 3. Field research 4. Perception

5. Discrepancies





Tamar Sagiv
Tel Aviv University
tsagiv@post.tau.ac.il
+972 3 640 7994
OMT, RM
1. Evolution of industries and organizational forms
2. Identity
3. Authenticity
4. Paradoxes, dualism, and dualities

5. Creative industries



# Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

- Eduardo Salas Rice University eduardo.salas@rice.edu 407-970-1375 HR, IM 1. Teamwork
- 2. Team dynamics
- 3. Training and development
- 4. Skill acquisition
- 5. Human factors



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Harry Sapienza University of Minnesota sapienza@umn.edu

BPS, ENT, TIM

1. Startup

- 2. Venture financing
- 3. Internationalization
- 4. Noneconomic value creation



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Melissa Schilling New York University mschilli@stern.nyu.edu

BPS, TIM

- 1. Social networking
- 2. Technological innovation
- 3. Corporate strategy
- 4. Cognition, creativity, and learning
- 5. Strategic alliances



Kelly See University of Colorado Denver kelly.see@ucdenver.edu

CM, MOC, OB1. Decision making (micro perspectives)2. Justice/fairness3. Lab experiment



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

- Margaret Shaffer University of Oklahoma margaret.shaffer@ou.edu 405-325-5737 HR, IM, OB, RM 1. Expatriation 2. Global employee mobility
- 3. Work-family balance
- 4. Cross-cultural issues
- 5. Global careers

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

Inbal (Billie) Nahum-Shani University of Michigan inbal@umich.edu

- 1. Data analytic methods
- 2. Experimental designs
- 3. Employee stress and well-being
- 4. Employee relations
- 5. Social support

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Myles Shaver University of Minnesota mshaver@umn.edu 612-625-1824 BPS, IM 1. Statistical analyses 2. Location choices 3. Headguarters

- 4. Diversification
- 5. International expansion







Lynn Shore Colorado State University Lynn.Shore@colostate.edu 760-889-6440 GDO, HR, OB, RM 1. Employee-organization relationship 2. Perceived organizational support 3. Inclusion 4. Diversity



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Zeki Simsek University of Connecticut Zeki.Simsek@business.uconn.edu

BPS, ENT, RM

- 1. Firm-level entrepreneurship
- 2. Strategic leadership
- 3. Business models
- 4. Lean startups
- 5. High-tech settings



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Raymond T. Sparrowe Washington University in St. Louis SPARROWE@wustl.edu 314-603-8574 CM, MOC,OB, OMT 1. Leadership 2. Social networks

3. Groups and teams



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: JC Spender Kozminski University jcspender@yahoo.com

BPS, OMT

1. Cultural values and dimensions

- 2. Industry structure
- 3. Knowledge Management



Kathleen Sutcliffe Johns Hopkins University ksutcli1@jhu.edu 410-234-9442 BPS, MOC, OC, OMT 1. Sensemaking 2. Interpretation 3. Organizing 4. Resilience

5. Reliability

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Christine Trank Vanderbilt University chris.quinn.trank@vanderbilt.edu

CMS, MED, MOC OB, OMT, RM, SAP

- 1. Institutional Theory
- 2. Education and Public Policy
- 3. Qualitative
- 4. Rhetoric
- 5. Organization Communication



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Eero Vaara Aalto University eero.vaara@aalto.fi +35-850-305-9359 BPS, CMS, IM, MED, MH, ODC, OMT, SAP 1. Exciting 2. Timely 3. Novel 4. Groundbreaking

5. Fresh

Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: David Wagner University of Oregon dwagner@uoregon.edu 541-346-3413 MED, ODC 1. Affect 2. Emotion 3. Sleep 4. Work-life

5. Work-family







Gail Whiteman Lancaster University g.whiteman@lancaster.ac.uk +44 (0)1524 595192 OMT, ONE 1. Sustainability 2. Ethnography

- 3. Qualitative research
- 4. Business ethics
- 5. Transdisciplinary



## Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords:

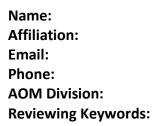
Anita Williams Woolley Carnegie Mellon University awoolley@andrew.cmu.edu 412-268-2287 OB, MOC 1. Team performance 2. Collective intelligence

- 3. Computer-mediated collaboration
- 4. Cognitive styles



Name: Affiliation: Email: Phone: AOM Division: Reviewing Keywords: Francis J. Yammarino State University of New York at Binghamton fjyammo@binghamton.edu 607-777-6066 OB, RM 1. Leadership 2. Multi-level issues 3. Dyads

- 4. Teams
- 5. Meso research



- Shaker Zahra University of Minnesota zahra004@umn.edu 612-626-6623 BPS, ENT, IM 1. Innovation 2. Entrepreneurship
- 3. Global entrepreneurship





Arizona State University zhen.zhang@asu.edu 480-965-5560

1. Leadership

- 2. Team
- 3. Personality
- 4. Social networks
- 5. Research methods

Name: Affiliation: Email: Phone: **AOM Division: Reviewing Keywords:**  Yunxia Zhu University of Queensland yzhu@business.uq.edu.au +61-7-33468142 IM, MED 1. Cross-cultural management 2. Emic-etc

- 3. Novel and provocative
- 4. Organizational discourse & rhetoric





Name: Affiliation: Email: Phone: **AOM Division: Reviewing Keywords:** 

Maurizio Zollo **Bocconi University** maurizio.zollo@unibocconi.it +39-366-336-5013 **BPS, OMT, SIM** 1. Dynamic capabilities

- 2. M&A
- 3. Strategic alliances
- 4. Corporate sustainability
- 5. Organizational learning
- 6. Theory of the firm
- 7. Neuroscience

