

Academy of Management Perspectives
Reviewer Template
Relevance Reviews

Thank you kindly for agreeing to review for AMP. We know that reviewing is a significant undertaking. We hope that this template eases that burden a bit. We strongly encourage but do not require use of this template. You may modify or deviate from it, if you feel it necessary to do so to convey your feedback more effectively.

Please provide comments within the template, save the file, and upload to Manuscript Central. Please address your comments to the authors, not the editor. Please be constructive and cordial; offer specific advice to improve the manuscript where possible.

Relevance Reviews (RR) are invited essays from senior scholars whose scholarship has had a strong influence on practice. In these 3-5,000 word essays, the invited scholar a) overviews a focal issue of relevance to managers and explains what drew their attention to it; b) reviews the ways in which their scholarship has advanced practice and policy regarding this focal issue; c) reflects on the challenges they faced in fostering this practical impact and how they overcame them; and d) specifies practice and policy issues within this focal area that remain unresolved and provides explicit guidance on how to fill those gaps.

The purpose of an RR is to show scholars that they can do important work that matters to managers and actually enhance, rather than destroy their careers. But they're more than pep talks – they provide explicit guidance on how others can make relevant contributions to specific areas of study. You can see an example of one here:

<https://journals.aom.org/doi/10.5465/amp.2025.0388>

Please note that these are not double-blind articles; rather, these are single-blind essays. You will know who the author is, but the author will not know you. Please don't be intimidated by the author. Please provide detailed and constructive comments to guide the essay toward a strong fit with the format and intent explained above. Also please note that the review process is normally mercifully short for this format. You are unlikely to be burdened with more than another round of revisions. Thanks!

Motivation: *Please comment on whether the manuscript is clearly focused on an important and well-defined managerial issue and if the author has adequately explained why they were drawn to this issue.*

Practical impact. *How effectively has the author demonstrated the impact of their work on the managerial issue that motivates the essay?*

Challenges in gaining practical impact. *How effectively has the author relayed the challenges they faced in shaping practice and policy through their work on this managerial issue and explained the ways in which they overcame these challenges?*

Roadmap for future research. *The primary purpose of these essays is to motivate and guide future research within the author's focal area, and so this is the most critical section. Please comment on how effectively this essay clarifies remaining gaps in understanding of this managerial issue and provides a useful structure to guide scholars toward actionable solutions to fill these gaps.*

Readability. AMP papers should be clear and concise, not verbose and filled with jargon. They should use clarifying tables and figures, placing less reader-friendly materials in a supplement. Please comment on the essay's structure, flow, and general readability. Focus especially on suggestions for tables and figures that could help the reader to quickly and effectively understand key contributions in the essay.

Other topics (if needed)